

The Durham Manufacturing Company Sustainability Policy

At Durham, we believe sustainability means ensuring a balance between economic growth and environmental stewardship, without compromising the needs of future generations. As a manufacturer of high-quality storage, safety, and material handling products, we ensure environmental considerations are prioritized and we focus on continuous improvement over time. Our passion is to deliver our best every time, and the environmental components of our business practice are no exception.

We are committed to reducing our environmental impacts, complying with environmental regulations, and transparently reporting our progress to our employees, community, customers, and stakeholders alike. With the environment in mind, we have successfully implemented the following key improvements:

- Monitoring and tracking energy consumption and greenhouse gas (GHG) emissions at our facilities.
- Constructed a 1.4 MW solar array of 4,220 panels erected on land behind our Durham plant. The array was sized with the goal to produce 100% of the Durham plant's electricity needs.
- Improved wastewater treatment by installing evaporators for the disposal of process water from a Reverse Osmosis system and aqueous washer pretreatment.
- Updated our building heating and process equipment heating sources to natural gas and decommissioned oil-fired boilers to reduce air pollutant emissions.
- Improved our recycling and waste management practices, including the installation of balers for recycling corrugated boxes and plastics.
- Implemented LED lighting upgrades and installed motion detectors on light switches for energy conservation.
- Reduced our water usage through installation of Reverse Osmosis systems, replacement of Evaporative Coolers with HVAC equipment, and by utilizing an advance pretreatment process to extend bath life.
- Reduced emissions generated from business travel activities by promoting the use of virtual meeting technology and the purchase of a hybrid electric vehicle.
- Transitioned to electrical equipment to reduce emissions from production equipment and converted forklifts to electric.

These actions, along with our ongoing commitment to identify opportunities to reduce our environmental impacts, demonstrate that Durham is upholding its promise to be sustainable and environmentally conscious as we deliver quality products to our customers. As we continue to improve and innovate, we are committed to delivering products above-and-beyond our customers' expectations, while working to minimize our environmental impacts.